



25<sup>th</sup> December 2015

## Coaching Research Institute Publishes Research Study on Global Values and Perspectives on Leadership and Organizations

**Tokyo, Japan 25th December 2015**

Coaching Research Institute (CRI), a research arm of COACH A Co., Ltd., has published a research study entitled "Survey of Global Values and Perspectives on Leadership and Organizations (2015)". The report is a summary of our findings from an international survey of 1,500 workers from 15 countries and regions about leadership, communication, and lifestyle and work.

CRI Researcher Nobuya Furui who led the study comments, "The survey respondents were between the ages of 25 and 39, many with the potential of becoming the next generation of leaders. The data sheds light on their views on leadership and working relationships they desire in an organization. We hope that this will provide new perspectives for executives, managers and those involved in talent and organizational development."

The full report is available for download on the CRI website.

[http://crillp.com/reports/research\\_test/global-research2015.html](http://crillp.com/reports/research_test/global-research2015.html)

### **Participants covered:**

1,500 workers from 15 countries and regions (100 workers representing each country) including Australia, Brazil, China, Hong Kong, France, Germany, India, Indonesia, Japan, Russia, Singapore, Sweden, Thailand, United Kingdom, and United States.

### **Contents:**

Chapter 1: What qualities make a great leader?

Ideal leadership qualities/actual leadership qualities

Chapter 2: A global comparison of leadership styles

Relationship between the effectiveness of a "Development" style of leadership and Long Term Orientation

Chapter 3: Creating good relationships with staff

Frequency of communication between managers and staff

Chapter 4: Particular characteristics of different countries

United States, Japan, China, Hong Kong, and Thailand

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